

## Dress and Grooming

The dress and grooming of district employees shall be clean, neat, in a manner appropriate for their assignments, and in accordance with any additional standards established by their supervisors and approved by the Superintendent.

Employees shall exhibit good taste and professional judgment in selection of school apparel. Further, employees are expected to dress more formally than the students unless the individual job assignment precludes this. If in doubt regarding the appropriateness of any item of clothing, employees are encouraged not to wear the item to school.

The following guidelines shall apply:

- Halter tops, tank tops, midriff tops, undershirts, T-shirts, low necklines and see through tops shall not be permitted. Women shall be allowed to wear sleeveless garments.
- Hemlines for skirts and dresses shall be no more than two inches above the knee when standing and without exaggerated slits. Shorts of any type shall not be permitted.
- Appropriate undergarments shall be worn and not visible.
- All outer garments shall fit properly, not be overly tight, or excessively baggy.
- Beach, shower, and house shoes shall not be permitted.
- Belts shall be required with pants and skirts with belt loops.
- Jeans, wind suits, and spirit T-shirts may be worn on Fridays, workdays, staff development days, field trips, field days, and special event days designated by the principal. Ragged or torn jeans shall not be permitted. Knee length shorts shall be permitted on field trips if deemed appropriate by the principal.
- Physical education teachers, coaches, and band directors may wear sweatpants or gym shorts no more than three inches above the knee only during physical education, athletic, or band periods. Wind pants shall be allowable during academic periods. Other employees shall not wear sweatpants, wind-pants and shorts of any type.

- Hair shall be clean, trimmed from eyes, and well groomed. Men shall have hair no longer than collar length. Beards and mustaches are permitted if neatly trimmed. Hair coloring shall resemble a natural color.
- Hats and caps shall not be worn inside the school building. Exceptions may be granted for medical or religious reasons and special events.
- Males shall not wear earrings. Females may wear no more than two earrings in each ear.
- Employees shall not wear jewelry in a pierced area other than the ear.
- Employees with tattoos shall keep them covered in an unadorned manner in all professional settings. Exceptions may be granted for special events.
- Clothing that advertises, condones, depicts, or promotes the use of alcohol, tobacco, or drugs shall not be permitted. Clothing with vulgar or obscene language or with images or writing that promotes disruption shall not be permitted.
- Dress may be adjusted for employees working in laboratories or with special needs students upon the recommendation of the principal. Auxiliary employees are exempted from the general guidelines, but shall comply with the guidelines specified by their supervisors.